

Advanced Energy Announces Third Quarter 2021 Results

- Q3 revenue was \$346 million, above the midpoint of guidance
- GAAP EPS from continuing operations was \$0.55
- Non-GAAP EPS was \$0.89, above the midpoint of guidance

DENVER, Colo., November 8, 2021 - Advanced Energy Industries, Inc. (Nasdaq: AEIS), a global leader in highly engineered, precision power conversion, measurement, and control solutions, today announced financial results for the third quarter ended September 30, 2021.

"Our third quarter results represent solid performance in a supply-constrained environment," said Steve Kelley, president and CEO of Advanced Energy. "Demand for our highly engineered power delivery systems remains extremely robust. In addition, we are very pleased by the customer reaction to our new technologies and products, the drivers of AE's future revenue and profit growth."

Third Quarter Results

Sales were \$346.1 million in the third quarter of 2021, compared with \$361.3 million in the second quarter of 2021 and \$389.5 million in the third quarter of 2020.

GAAP net income from continuing operations was \$21.0 million or \$0.55 per diluted share in the quarter, compared with \$35.5 million or \$0.92 per diluted share in the prior quarter, and \$45.6 million or \$1.18 per diluted share a year ago.

Non-GAAP net income was \$34.0 million or \$0.89 per diluted share in the third quarter of 2021. This compares with \$48.1 million or \$1.25 per diluted share in the second quarter of 2021, and \$63.8 million or \$1.66 per diluted share in the third quarter of 2020.

A reconciliation of non-GAAP measures is provided in the tables below.

The company generated \$18.3 million of cash flow from continuing operations during the quarter, repurchased \$52.6 million of common stock at \$86.93 per share, and paid \$3.9 million in a quarterly dividend.

Discontinued Operations

The company's financial statements for all periods presented reflect results for the continuing precision power business, with the discontinued inverter business included in discontinued operations for all purposes. Further financial detail regarding the amounts related to the discontinued inverter business is available in the company's 2020 Annual Report on Form 10-K.

Fourth Quarter 2021 Guidance

Based on the company's current view, beliefs and assumptions, guidance for the fourth quarter of 2021 is within the following ranges.

	Q4 2021
Revenues	\$355M +/- \$20M
GAAP EPS from continuing operations	\$0.62 +/- \$0.25
Non-GAAP EPS	\$0.92 +/- \$0.25

Conference Call

Management will host a conference call today, November 8, 2021 at 4:30 p.m. Eastern Time to discuss Advanced Energy's financial results. To participate in the live conference call, please dial (877) 407-0890 approximately five minutes prior to the start of the meeting and an operator will connect you. International participants can dial +1 (201) 389-0918. A webcast will also be available on the company's investors web page at <u>ir.advancedenergy.com</u>.

About Advanced Energy

Advanced Energy (Nasdaq: AEIS) is a global leader in the design and manufacturing of highly engineered, precision power conversion, measurement and control solutions for mission-critical applications and processes. AE's power solutions enable customer innovation in complex applications for a wide range of industries including semiconductor equipment, industrial, manufacturing, telecommunications, data center computing and healthcare. With engineering knowhow and responsive service and support around the globe, the company builds collaborative partnerships to meet technology advances, propel growth for its customers and innovate the future of power. Advanced Energy has devoted four decades to perfecting power for its global customers and is headquartered in Denver, Colorado, USA. For more information, visit www.advancedenergy.com.

Advanced Energy | Precision. Power. Performance.

For more information, contact:

Brian Smith Advanced Energy (970) 407-6555 brian.smith@aei.com

Non-GAAP Measures

This release includes GAAP and non-GAAP income and per-share earnings data and other GAAP and non-GAAP financial information. Advanced Energy's non-GAAP measures exclude the impact of non-cash related charges such as stock-based compensation and amortization of intangible assets, as well as discontinued operations, and non-recurring items such as acquisition-related costs and restructuring expenses. Beginning in the second quarter of 2020, Advanced Energy's non-GAAP measures exclude non-cash unrealized foreign currency gains or losses that result from remeasurement to functional currency long-term obligations related to pension and operating lease liabilities as the remeasurement does not represent current economic exposure and is unrelated to

our overall operating performance. These long-term obligations were acquired in connection with the Artesyn acquisition and the company previously used derivatives to hedge the exposure; however, the company has determined it will no longer hedge these non-economic exposures. The tax effect of our non-GAAP adjustments represents the anticipated annual tax rate applied to each non-GAAP adjustment after consideration of their respective book and tax treatments.

The non-GAAP measures included in this release are not in accordance with, or an alternative for, similar measures calculated under generally accepted accounting principles and may be different from non-GAAP measures used by other companies. In addition, these non-GAAP measures are not based on any comprehensive set of accounting rules or principles. Advanced Energy believes that these non-GAAP measures provide useful information to management and investors to evaluate business performance without the impacts of certain non-cash charges, non-economic foreign currency remeasurements, and other cash charges which are not part of the company's usual operations. The company uses these non-GAAP measures to assess performance against business objectives, make business decisions, develop budgets, forecast future periods, assess trends and evaluate financial impacts of various scenarios. In addition, management's incentive plans include these non-GAAP measures as criteria for achievements. Additionally, the company believes that these non-GAAP measures, in combination with its financial results calculated in accordance with GAAP, provide investors with additional perspective. While some of the excluded items may be incurred and reflected in the company's GAAP financial results in the foreseeable future, the company believes that the items excluded from certain non-GAAP measures do not accurately reflect the underlying performance of its continuing operations for the period in which they are incurred. The use of non-GAAP measures has limitations in that such measures do not reflect all of the amounts associated with the company's results of operations as determined in accordance with GAAP, and these measures should only be used to evaluate the company's results of operations in conjunction with the corresponding GAAP measures. Please refer to the Form 8-K regarding this release furnished today to the Securities and Exchange Commission.

Forward-Looking Statements

The company's guidance with respect to anticipated financial results, potential future growth and profitability, future business mix, expectations regarding future market trends, future performance within specific markets and other statements herein or made on the above-announced conference call that are not historical information are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are subject to known and unknown risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Such risks and uncertainties include, but are not limited to: (a) supply chain disruptions and component shortages that may impact the company's ability to obtain in a timely manner the materials necessary to manufacture its products; (b) the effects of global macroeconomic conditions upon demand for our products and services; (c) the volatility and cyclicality of the industries the company serves, particularly the semiconductor industry; (d) delays in capital spending by end-users in our served markets; (e) the risks and uncertainties related to the integration of Artesyn Embedded Power including the optimization and reduction of our global manufacturing sites; (f) the continuing spread of COVID-19 and its potential adverse impact on our product manufacturing, research and development, supply chain, services and administrative operations; (g) the accuracy of the company's estimates related to fulfilling solar inverter product warranty and post-warranty obligations; (h) the company's ability to realize its plan to avoid additional costs after the solar

inverter wind-down; (i) the accuracy of the company's assumptions on which its financial statement projections are based; (j) the impact of product price changes, which may result from a variety of factors; (k) the timing of orders received from customers; (I) the company's ability to realize benefits from cost improvement efforts including avoided costs, restructuring plans and inorganic growth; (m) unanticipated changes to management's estimates, reserves or allowances; (n) changes and adjustments to the tax expense and benefits related to the U.S. tax reform that was enacted in late 2017; and (o) the impact of political, economic and policy tensions and conflicts between China and the United States including, but not limited to, trade wars and export restrictions between the two countries, China's national security law for Hong Kong, and China's expansion of control over the South China Sea, any of which could negatively impact our customers' and our presence, operations, and financial results. These and other risks are described in Advanced Energy's Form 10-K, Forms 10-Q and other reports and statements filed with the Securities and Exchange Commission (the "SEC"). These reports and statements are available on the SEC's website at www.sec.gov. Copies may also be obtained from Advanced Energy's investor relations page at ir.advancedenergy.com or by contacting Advanced Energy's investor relations at 970-407-6555. Forward-looking statements are made and based on information available to the company on the date of this press release. Aspirational goals and targets discussed on the conference call or in the presentation materials should not be interpreted in any respect as guidance. The company assumes no obligation to update the information in this press release.

ADVANCED ENERGY INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED) (in thousands, except per share data)

		Thre	e N	Ionths Er	nde	d		Nine Months Ended					
		Septem	ber	[.] 30,	J	une 30,		Septem	mber 30,				
		2021		2020		2021		2021		2020			
Sales, net	\$ 3	346,093	\$	389,521	\$	361,311	\$ ´	1,059,024	\$ `	1,044,857			
Cost of sales		226,054		235,736		226,278	·	666,449		648,537			
Gross profit	-	120,039		153,785		135,033		392,575		396,320			
		, 34.7 %		, 39.5 %		, 37.4 %	6	37.1 %	ó	37.9 %			
Operating expenses:													
Research and development		40,578		36,807		40,119		120,865		107,432			
Selling, general, and administrative		48,373		51,481		48,110		143,214		145,646			
Amortization of intangible assets		5,607		5,049		5,513		16,504		15,064			
Restructuring expense		1,272		1,494		211		2,521		7,940			
Total operating expenses		95,830		94,831		93,953		283,104		276,082			
Operating income		24,209		58,954		41,080		109,471		120,238			
Operating income		24,209		50,954		41,000		109,471		120,230			
Other income (expense), net		495		(6,558)		(3,662)		(3,674)		(11,655)			
Income from continuing operations,				(0,000)		(0,002)		(0,01 1)		(11,000)			
before income taxes		24,704		52,396		37,418		105,797		108,583			
Provision (benefit) for income taxes		3,657		6,783		1,876		10,817		15,293			
Income from continuing operations		21,047		45,613		35,542		94,980		93,290			
Income (loss) from discontinued		21,017		10,010		00,012		01,000		00,200			
operations, net of income taxes		(37)		50		(102)		171		(421)			
Net income		21,010		45,663		35,440		95,151		92,869			
Income from continuing operations		21,010		40,000		00,440		50,101		02,000			
attributable to noncontrolling interest		6		36		31		70		35			
Net income attributable to													
Advanced Energy Industries, Inc.	\$	21,004	\$	45,627	\$	35,409	\$	95,081	\$	92,834			
	<u> </u>	,	<u> </u>		—		<u> </u>	00,001	<u> </u>	02,001			
Basic weighted-average common													
shares outstanding		38,183		38,325		38,389		38,296		38,322			
Diluted weighted-average common		,		,		,		,		,			
shares outstanding		38,363		38,528		38,586		38,517		38,531			
		,		,		,		,		,			
Earnings per share attributable to													
Advanced Energy Industries, Inc:													
Continuing operations:													
Basic earnings per share	\$	0.55	\$	1.19	\$	0.93	\$	2.48	\$	2.43			
Diluted earnings per share	\$	0.55	\$	1.18	\$	0.92	\$	2.46	\$	2.42			
Discontinued operations:									,				
Basic earnings (loss) per share	\$ \$	—	\$ \$	—	\$ \$	—	\$ \$		\$ \$	(0.01)			
Diluted earnings (loss) per share	\$		\$	_	\$	—	\$	—	\$	(0.01)			
Net income:	*	0 55	۴	4 4 0	*	0.00	*	0.40	*	0.40			
Basic earnings per share	\$	0.55	\$	1.19	\$	0.92	\$	2.48	\$	2.42			
Diluted earnings per share	\$	0.55	\$	1.19	\$	0.92	\$	2.47	\$	2.41			

ADVANCED ENERGY INDUSTRIES, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED) (in thousands)

	Sep	December 31, 2020			
ASSETS		2021			
Current assets:					
Cash and cash equivalents	\$	547,923	\$	480,368	
Marketable securities		2,833		2,654	
Accounts and other receivable, net		220,112		235,178	
Inventories		341,500		221,346	
Income taxes receivable		19,005		4,804	
Other current assets		32,984		35,899	
Total current assets		1,164,357		980,249	
Property and equipment, net		114,801		114,731	
Operating lease right-of-use assets		104,179		103,858	
Deposits and other assets		19,067		19,101	
Goodwill and intangible assets, net		378,657		378,922	
Deferred income tax assets		50,994		50,801	
Total assets	\$	1,832,055	\$	1,647,662	
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	190,228	\$	125,224	
Other accrued expenses		160,923		137,081	
Current portion of long-term debt		20,000		17,500	
Current portion of operating lease liabilities		16,137		16,592	
Total current liabilities		387,288		296,397	
Long-term debt		377,597		304,546	
Non-current liabilities		225,379		231,379	
Long-term liabilities		602,976		535,925	
Total liabilities		990,264		832,322	
Advanced Energy stockholders' equity		841,120		814,739	
Noncontrolling interest		671		601	
Total stockholders' equity		841,791		815,340	
Total liabilities and stockholders' equity	\$	1,832,055	\$	1,647,662	
		· · · ·		·	

ADVANCED ENERGY INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS (UNAUDITED) (in thousands)

20212020CASH FLOWS FROM OPERATING ACTIVITIES: Net income Income (loss) from discontinued operations, net of income taxes\$ 95,151 171\$ 92,869 (421)Income from continuing operations, net of income taxes94,98093,290Adjustments to reconcile net income to net cash from operating activities: Depreciation and amortization39,225 12,81935,433 9,666Provision for deferred income taxes(1,404)(7,849) (7,849)Discount on notes receivable Loss on disposal of assets(638) 106,410721 136,303Net cash from operating activities from continuing operations Net cash from operating activities from discontinued operations Net cash from operating activities30,023 105,887678 134,373CASH FLOWS FROM INVESTING ACTIVITIES: Net proceeds from sale of marketable securities-3		Nine Months End	led September 30,
Net income\$95,151\$92,869Income (loss) from discontinued operations, net of income taxes171(421)Income from continuing operations, net of income taxes94,98093,290Adjustments to reconcile net income to net cash from operating activities:39,22535,433Depreciation and amortization39,22535,433Stock-based compensation expense12,8199,666Provision for deferred income taxes(1,404)(7,849)Discount on notes receivable(638)721Loss on disposal of assets923678Changes in operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES: Net proceeds from sale of marketable securities—3		2021	2020
Income (loss) from discontinued operations, net of income taxes171(421)Income from continuing operations, net of income taxes94,98093,290Adjustments to reconcile net income to net cash from operating activities:39,22535,433Depreciation and amortization39,22535,433Stock-based compensation expense12,8199,666Provision for deferred income taxes(1,404)(7,849)Discount on notes receivable(638)721Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES: Net proceeds from sale of marketable securities—3	CASH FLOWS FROM OPERATING ACTIVITIES:		
Income from continuing operations, net of income taxes94,98093,290Adjustments to reconcile net income to net cash from operating activities: Depreciation and amortization39,22535,433Stock-based compensation expense12,8199,666Provision for deferred income taxes(1,404)(7,849)Discount on notes receivable(638)721Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES: Net proceeds from sale of marketable securities—3	Net income	\$ 95,151	\$ 92,869
Income from continuing operations, net of income taxes94,98093,290Adjustments to reconcile net income to net cash from operating activities: Depreciation and amortization39,22535,433Stock-based compensation expense12,8199,666Provision for deferred income taxes(1,404)(7,849)Discount on notes receivable(638)721Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES: Net proceeds from sale of marketable securities—3	Income (loss) from discontinued operations, net of income taxes	171	(421)
activities:39,22535,433Depreciation and amortization39,22535,433Stock-based compensation expense12,8199,666Provision for deferred income taxes(1,404)(7,849)Discount on notes receivable(638)721Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES:Net proceeds from sale of marketable securities—3		94,980	93,290
Stock-based compensation expense12,8199,666Provision for deferred income taxes(1,404)(7,849)Discount on notes receivable(638)721Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES:Net proceeds from sale of marketable securities—3	· · ·		
Provision for deferred income taxes(1,404)(7,849)Discount on notes receivable(638)721Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES:Net proceeds from sale of marketable securities—3	Depreciation and amortization	39,225	35,433
Discount on notes receivable(638)721Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES:Net proceeds from sale of marketable securities—3	Stock-based compensation expense	12,819	9,666
Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES:Net proceeds from sale of marketable securities—3	Provision for deferred income taxes	(1,404)	(7,849)
Loss on disposal of assets923678Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES:Net proceeds from sale of marketable securities—3	Discount on notes receivable	(638)	721
Changes in operating assets and liabilities, net of assets acquired(39,495)3,093Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES:Net proceeds from sale of marketable securities—3	Loss on disposal of assets	· · · · ·	678
Net cash from operating activities from continuing operations106,410135,032Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES: Net proceeds from sale of marketable securities—3		(39,495)	3,093
Net cash from operating activities from discontinued operations(523)(659)Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES: Net proceeds from sale of marketable securities—3			
Net cash from operating activities105,887134,373CASH FLOWS FROM INVESTING ACTIVITIES: Net proceeds from sale of marketable securities—3			
Net proceeds from sale of marketable securities — 3			
	CASH FLOWS FROM INVESTING ACTIVITIES:		
	Net proceeds from sale of marketable securities	—	3
	Receipt (issuance) of notes receivable	802	(1,000)
Proceeds from sale of property and equipment 1,537 103	Proceeds from sale of property and equipment	1,537	103
Purchases of property and equipment (22,721) (25,232)	Purchases of property and equipment	(22,721)	(25,232)
Acquisitions, net of cash acquired (18,739) (1,127)		(18,739)	(1,127)
Net cash from investing activities from continuing operations (39,121) (27,253)	Net cash from investing activities from continuing operations		
Net cash from investing activities from discontinued operations			
Net cash from investing activities(39,121)(27,253)	•	(39,121)	(27,253)
CASH FLOWS FROM FINANCING ACTIVITIES:	CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from long-term borrowings 85,000 -	Proceeds from long-term borrowings	85,000	-
Payment of debt-issuance costs (1,350) -	Payment of debt-issuance costs	(1,350)	-
Payments on long-term borrowings (8,750) (13,125)	Payments on long-term borrowings	(8,750)	(13,125)
Dividend payments (11,585) —	Dividend payments	(11,585)	_
Purchase and retirement of common stock (56,625) (11,579)	Purchase and retirement of common stock	(56,625)	(11,579)
Net payments related to stock-based awards (3,136) (1,451)	Net payments related to stock-based awards		(1,451)
Net cash from financing activities from continuing operations3,554(26,155)	Net cash from financing activities from continuing operations		
Net cash from financing activities from discontinued operations	•		
Net cash from in financing activities3,554(26,155)	Net cash from in financing activities	3,554	(26,155)
EFFECT OF CURRENCY TRANSLATION ON CASH (2,765) 1,571	EFFECT OF CURRENCY TRANSLATION ON CASH	(2,765)	1,571
NET CHANGE IN CASH AND CASH EQUIVALENTS 67,555 82,536	NET CHANGE IN CASH AND CASH EQUIVALENTS	67,555	82,536
CASH AND CASH EQUIVALENTS, beginning of period 480,368 346,441	CASH AND CASH EQUIVALENTS, beginning of period	480,368	346,441
CASH AND CASH EQUIVALENTS, end of period547,923428,977		547,923	428,977
Less cash and cash equivalents from discontinued operations	•		
CASH AND CASH EQUIVALENTS FROM CONTINUINGOPERATIONS, end of period\$ 547,923\$ 428,977		\$ 547,923	\$ 428,977

ADVANCED ENERGY INDUSTRIES, INC. SUPPLEMENTAL INFORMATION (UNAUDITED) (in thousands)

Net Sales by Product Line	Thre	ee Months Ei	Nine Months Ended					
	Septer	June 30,	Septem			30,		
	2021	2020	2021		2021		2020	
Semiconductor Equipment	\$ 173,441	\$ 167,058	\$ 176,671	\$	530,828	\$	446,107	
Industrial and Medical	80,800	87,013	83,197		242,412		219,877	
Data Center Computing	62,231	87,741	69,458		190,843		257,240	
Telecom and Networking	29,621	47,709	31,985		94,941		121,633	
Total	\$ 346,093	\$ 389,521	\$ 361,311	\$ ´	1,059,024	\$ ´	1,044,857	

Net Sales by Geographic Region	Thre	ee Months Ei	Nine Months Ended					
	Septer	nber 30,	June 30,	Septen	nber 30,			
	2021	2020	2021	2021	2020			
United States	\$ 139,089	\$ 152,503	\$ 139,525	\$ 410,212	\$ 389,007			
North America (excluding U.S.)	24,708	38,126	26,112	77,067	115,712			
Asia	135,838	180,660	148,803	434,232	462,388			
Europe	44,838	17,886	44,491	129,751	76,070			
Other	1,620	346	2,380	7,762	1,680			
Total	\$ 346,093	\$ 389,521	<u>\$ 361,311</u>	\$ 1,059,024	\$ 1,044,857			

ADVANCED ENERGY INDUSTRIES, INC. SELECTED OTHER DATA (UNAUDITED) (in thousands)

Reconciliation of Non-GAAP measure operating expenses and operating

Thre	e Months Er	Nine Months Ended				
Septem	ber 30,	June 30,	Septem	ber 30,		
2021	2020	2021	2021	2020		
\$ 120,039	\$ 153,785	\$ 135,033	\$ 392,575	\$ 396,320		
218	67	215	783	445		
,	1,095	,	5,192	3,608		
				5,356		
	154,947	137,329	401,901	405,729		
36.1%	39.8%	38.0%	38.0%	38.8%		
95,830	94,831	93,953	283,104	276,082		
(5,607)	(5,049)	(5,513)	(16,504)	(15,064)		
(3,456)	(3,714)	(3,229)	(12,036)	(9,221)		
(1,768)	(5,214)	(2,328)	(6,124)	(10,597)		
(98)		(63)	(212)	(1,770)		
		(211)		(7,940)		
				231,490		
\$ 41,244	\$ 76,002	\$ 54,720	\$ 156,194	\$ 174,239		
11.9%	19.5%	15.1%	14.7%	16.7%		
	Septem 2021 \$ 120,039 218 1,357 3,259 124,873 36.1% 95,830 (5,607) (3,456) (1,768) (98) (1,272) 83,629 \$ 41,244	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		

Reconciliation of Non-GAAP measure inc

income excluding certain items	Three Months Ended						Nine Months Ended				
-		Septem	be	r 30,	J	une 30,	Septem			[.] 30,	
		2021		2020	2021		2021			2020	
Income from continuing operations, less											
non-controlling interest, net of income											
taxes	\$	21,041	\$	45,577	\$	35,511	\$	94,910	\$	93,255	
Adjustments:											
Amortization of intangible assets		5,607		5,049		5,513		16,504		15,064	
Acquisition-related costs		5,027		5,214		2,412		9,475		15,953	
Facility expansion, relocation costs, and											
other		1,455		1,510		2,060		5,404		5,378	
Restructuring charges		1,272		1,494		211		2,521		7,940	
Unrealized foreign currency (gain) loss		(2,092)		3,540		885		(3,409)		4,598	
Acquisition-related costs and other											
included in other income (expense), net		(79)		625		899		907		625	
Tax effect of non-GAAP adjustments		(1,036)		(2,115)		(2,043)		(4,363)		(6,080)	
Non-GAAP income, net of income taxes,											
excluding stock-based compensation		31,195		60,894		45,448		121,949		136,733	
Stock-based compensation, net of taxes		2,811		2,892		2,636		9,809		7,425	
Non-GAAP income, net of income taxes	\$	34,006	\$	63,786	\$	48,084	\$	131,758	\$	144,158	

Reconciliation of non-GAAP measure - per share earnings excluding certain items

share earnings excluding certain items	Three Months Ended				d	Nine Months Ended						
	September 30,				Ju	ne 30,		30,				
	2021 202		2020	20 2021		2021		2020				
Diluted earnings per share from continuing operations, as reported Add back (subtract): Per share impact of non-GAAP adjustments,	\$	0.55	\$	1.18	\$	0.92	\$	2.46	\$	2.42		
net of tax Non-GAAP per share earnings	\$	0.34 0.89	\$	0.48 1.66	\$	0.33 1.25	\$	0.96 3.42	\$	1.32 3.74		

Quarterly results may not sum to year to date due to rounding

Reconciliation of Q4 2021 Guidance

	_Low End		High End		
Revenue	\$335 million		\$375 millior		
Reconciliation of non-GAAP earnings per share					
GAAP earnings per share	\$	0.37	\$	0.87	
Stock-based compensation		0.11		0.11	
Amortization of intangible assets		0.14		0.14	
Restructuring and other		0.10		0.10	
Tax effects of excluded items		(0.05)		(0.05)	
Non-GAAP earnings per share	\$	0.67	\$	1.17	